



NYC
RECOVERY



2013

ANNUAL
REPORT

What did **YOU** do in 2013?

More than **4,300** SCA volunteers served **1.6M** hours
and set performance records across America.



1,039,138

FISH AND ANIMALS MONITORED

OR... 500 times the animals
in the National Zoo



1,832 MILES OF TRAIL
MAINTAINED

OR... a trail from the Grand Canyon
to the Great Smoky Mountains



884,015 ACRES MAPPED
OR INVENTORIED

OR... nearly 19 Acadia National Parks



994,985 FEET OF NEW TRAIL
CONSTRUCTED

OR... 55 Denalis stacked
on top of one another

1,095,656 PEOPLE
ENGAGED

OR... the equivalent of every visitor
to Mount Rainier National Park



“I hope to
become an
environmental
engineer
and an
advocate
for a more
sustainable
environment.”



{ CHAIRMAN'S MESSAGE }



DEAN W. FISCHER
CHAIRMAN

FOR MORE THAN 55 YEARS, SCA HAS maintained a “conservation covenant” with our country to protect America’s natural and cultural treasures while preparing new generations of stewards. At the same time, SCA upholds separate pacts with our core constituents, among them: resource management agencies, corporate sponsors, foundations, individual donors and, of course, the young men and women who serve our lands each and every day.

I am pleased to report that on all these fronts, 2013 was a year of high performance and exceptional impact.

SCA successfully implemented a visionary strategic plan, expanding conservation service opportunities for America’s youth and addressing contemporary, complex environmental issues, all while strengthening our foundation and influence. We achieved these objectives even as the federal sequester and related budget concerns placed considerable constraints on many government offices. I applaud the perseverance of our federal partners and that of the SCA staff in overcoming these fiscal challenges and fulfilling our joint mission under notable duress.

The increasing reach of SCA members was another genuine highlight. The state of our nation’s public lands is demonstrably improved today thanks to our volunteers and, as these young people increasingly serve our businesses, schools and neighborhoods, so is the state of our communities. SCA members know that sustainability should not be limited to the backcountry and that we must exercise environmentally-friendly practices every day, everywhere.

Each SCA experience advanced our participants along a professional pathway specifically designed to provide career training and prepare them for productive employment. SCA delivered on the investments made in it while faithfully executing its fiduciary responsibilities.

I thank SCA’s exceptional Board of Directors for its determined efforts and those sunsetting off the board will be truly missed: Bob Aldag, Dayton Duncan, Blane Harding, Patty Merritt and Joan Murphy. SCA President Dale Penny and his skilled and devoted staff deserve acknowledgment for raising their collective bar, too.

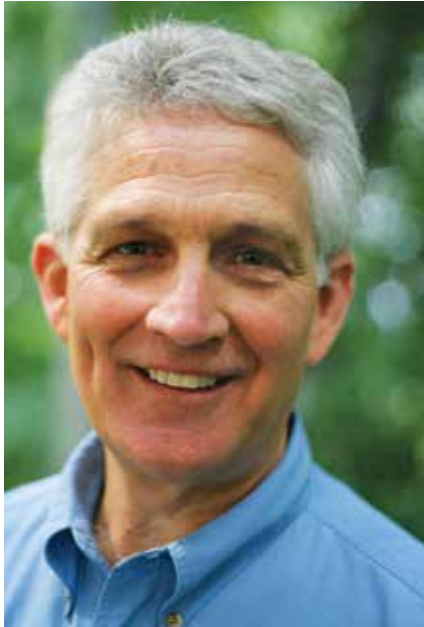
All of us at SCA are grateful for your enduring support and pledge to live up to the standards expected of the national leader in youth service and stewardship. Thank you.

A handwritten signature in black ink, appearing to read "D. Fischer". The signature is fluid and cursive, written in the bottom right corner of the page.

“I have learned
more in the past few
months than I’d ever hoped.
My experience
here will
undoubtedly
shape who
I become.”



{ PRESIDENT'S MESSAGE }



DALE M. PENNY
PRESIDENT/CEO

THERE ARE MANY POWERFUL FORCES at work across our land. Fortunately, some of the most powerful are the young men and women of SCA.

While it's true that more Americans than ever are being affected by 21st century “super” storms, fires and floods, so, too, are more SCA volunteers stepping in—and stepping up—to protect, preserve and restore our natural world. Not just the places we visit, but the places we call home.

Last year, even as they continued to serve traditional sites such as national parks and forests, SCA members brought stewardship and sustainability to local neighborhoods, campuses and businesses, linking tens of thousands of their fellow citizens to a dynamic movement driven by young leaders determined to conserve and strengthen our environment.

In addition to providing effective ecological solutions, SCA addressed critical societal needs in 2013 by providing career opportunities for young

military veterans, new professional paths for under-represented students, and workforce development strategies for public and private partners. We also improved our field curricula and evaluation tools to ensure the best possible experience for those serving in our programs.

Looking ahead, we are resolutely committed to our mission of building the next generation of conservation leaders. The SCA experience has a profound impact on our participants, forging lasting connections to nature and instilling a lifelong ethic of conservation. In turn, the impact SCA members have on our country's people and places is far greater still. And the truth is, they are just getting started, a fact that fills us all with hope.

I am grateful for the leadership of the SCA Board of Directors, an extremely talented organizational staff, the continued inspiration of SCA Founding President Liz Putnam, and the trust and support of so many generous friends like you. Thank you.

A handwritten signature in black ink that reads "Dale M Penny". The signature is written in a cursive, flowing style.

A man wearing a yellow hard hat and a blue t-shirt with the text "CONSERVATION BEGINS HERE" is using a pickaxe in a forest. He is wearing brown pants and gloves. The background is a dense forest with many trees and green foliage. Another person in a blue shirt and khaki pants is partially visible on the right side of the image.

NEW STRATEGIES.
EXPANDED PARTNERSHIPS.
INCREASED OPPORTUNITIES.

AT SCA, 2013 WAS ALL ABOUT FUSING
INNOVATION AND CONSERVATION.



With the same vision that launched the American youth conservation movement more than 50 years ago, SCA looked beyond the challenges facing today's natural world and focused on forceful, youth-driven solutions.

► SCA enabled young military veterans to transfer from foreign battlefields to national forests and launch new careers. Helped parks and refuges build more diverse workforces while putting under-represented youth on a path to prosperity. Created new leadership roles for young adults seeking to make a difference on the land and in their communities.

AND THE BEST PART IS THERE'S MORE TO COME.

Across the US, our national, state and city parks suffer anew from short staffs and tight budgets—the very conditions that spurred Liz Putnam to start SCA all those decades ago. And the modern threats of climate change, overconsumption and disconnected youth make our charge all the more urgent.

With the support of an amazing network of partners, SCA is expanding opportunities for a generation of trailblazers. Thanks to their skills and their passion, the future has never looked brighter.



CIVILIAN “BOOT CAMP” BRINGS VETERANS HOPE

LONG AFTER RETURNING from overseas, thousands of American military veterans are still unemployed. Hardly a hero's welcome home.

In 2013, SCA and the US Forest Service helped veterans enter new careers in forestry while easing their transition back into civilian life, which can often be one of the most formidable tests they face.

“Going back to school wasn't so great,” recalled former Marine rifleman Joe Svidron. “Everybody's five, six, seven years younger than you. The things they're doing now, you had no clue were going on when you were in the military, so it's kind of foreign to you.

“You're looking for that camaraderie and that sense of purpose and accomplishment again, and it's not really there in the civilian sector.”

“Coming back, especially after a combat deployment, you're a different breed. It's a real struggle,” agreed Mike Madalena, another ex-Marine who served in Iraq and Afghanistan. Mike joined the Veterans Fire Corps in 2011 and has since led two other crews. “SCA brings back that spark of life. You get a uniform again, and the sense of importance and fellowship you felt in the military.”

Corps participants receive several weeks of intensive wildland firefighting and mitigation training, making them eligible for the “Red Card” required to

join a Hotshots team. “The [Forest Service] Guard School, the chainsaw certification, the fire certification—they're all great,” stated corps member Tyler Barriere, an Army vet who hopes to eventually manage a wildlife refuge.

“It's beyond words how this program is changing peoples' lives.”

SCA rolled out several other veterans initiatives in 2013, including a Histori-Corps collaboration with the Forest Service to employ vets in preserving historic resources, an experience that yields trade skills in carpentry, masonry, solar technology and more.

In the State of Washington, a partnership with Joint Base Lewis-McChord and Naval Base Kitsap gave dependents of active military personnel the chance to work and play at Mount Rainier and other nearby national parks. And SCA teamed with Penn State University to create a veterans-centric evaluation tool to help it and other nonprofits better serve those who performed so gallantly in our armed forces.

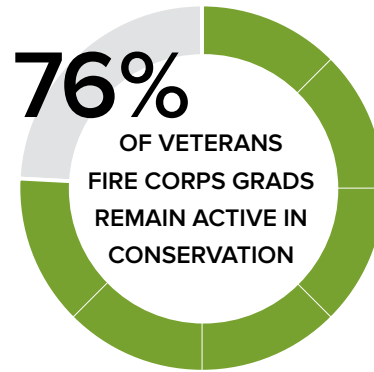
By all accounts, it's working.

More than three out of four graduates of the Veterans Fire Corps moved straight

into jobs with federal land management agencies, returned to the program as corps leaders, or continued their education in natural resources and wildland fire.

These veterans are not only finding work, they are finding peace.

“It’s beyond words how this program is changing peoples’ lives,” declared Mike Madalena. “This experience should be waiting for every vet when they get home. It’s the boot camp of civilian life.”



▶ Veterans relate the importance of their new mission at thesca.org/vetsvideo



OPENING MORE DOORS TO CONSERVATION

TAKE A LOOK AROUND A national park or wildlife refuge and you may see brown bears, blue herons or Redwood trees. But you’re less likely to find any people of color.

That’s why SCA grew its award-winning diversity programs last year, training hundreds of under-represented young adults for outdoor jobs and taking a giant step toward a more inclusive conservation field.

SCA’s National Park Service Academy expanded for the third time in as many years. Nearly 100 college students from all backgrounds explored the broad resources, histories and professional opportunities in America’s national parks. First, they attended intensive introductory sessions at Grand Teton, Great Smoky Mountains or new partner Kenai Fjords National Parks. From there, they excelled

in career-shaping summer internships at national parks across the country, before returning to their campuses as Park Ambassadors, sharing the practice of service and sustainability among friends and classmates.

“I can be part of something bigger.”

“I hope to become an environmental engineer and an advocate for a more sustainable environment,” said Justin Duncan, an environmental science major at UNC Pembroke. “Serving with SCA in NPS Academy is a way to give back while learning my future career field.”

A similar workforce development initiative with the US Fish and Wildlife Service swelled to engage 75 under-served students at over 40 preserves from coast to coast. Members of the Career

Development Internship Program braved swooping terns to fortify shorebird habitats, inventoried wildlife from tree-top blinds, and presented their own creative educational programs—with each day bringing them closer to the job of their dreams, while meeting a crucial FWS staffing goal.

We also fielded our annual all-Navajo crew at Canyon de Chelly National Monument to renew local teens' links to nature and their tribal heritage.

SCA diversity programs activated thousands of young stewards from historically under-represented populations, enhancing our natural resources as well as the participants themselves.

“SCA changed the way I see things around me,” observed Navajo crew member Kayla Curly. “It helped me realize that I can be part of something bigger.”

“SCA CHANGED THE WAY I SEE THINGS AROUND ME,” STATED ONE NAVAJO CREW MEMBER AT CANYON DE CHELLY NATIONAL MONUMENT.

A NEW BRIDGE TO LEADERSHIP

SCA CONSERVATION CREWS often build backcountry foot bridges to ease the crossing of potentially troublesome gaps. But last year, SCA was building bridges of its own.

At issue was the passion of crew members, which tends not to expire when their eligibility does at age 19. Many teens serve two, three or even four summers in a row, feeding off the adventure, friendships and sense of accomplishment that characterize

“This experience can cement conservation as a career choice.”

crew life. For those who sought to continue in the program and share the skills and insights they'd gained, a requirement that crew leaders must be at least 21 years of age blocked their advancement. That prompted SCA to create the Apprentice Crew Leader program and the applications have been pouring in ever since.

“I'd been looking for ways to get back to doing what I love with SCA,” stated Adrian Willis, a Texan who had served on five crews from Maine to Alaska, “but I thought I'd have to wait till I was 21.”

“I really want to be an apprentice crew leader,” added 19-year old Stella Tsitsiragos of Seattle. “I love the outdoors and want to

NEARLY **45%** OF SCA MEMBERS SELF-IDENTIFY AS A PERSON OF COLOR

- ▶ Watch NPS Academy members share amazing discoveries at thesca.org/NPSAcademy



give back, and this lets me help the environment by doing something more than just turning off the lights to save electricity.”

More than a dozen former SCA crew members graduated to apprentices last year, in both national parks and urban communities, with plans to return as full-fledged crew leaders. These new positions have quickly proved to be a strong addition to the SCA program continuum by providing members with another route to conservation leadership.

The Garden Club of America is SCA’s largest apprentice partner, through its Sara Shallenberger Brown GCA National Parks Conservation Scholarship. “We are working with these young people at that critical time when they are considering what they’d like to do in life,” said 2013 GCA Scholarship Chair Laurie Davis. “This experience can cement conservation as a career choice.”

► For a mosquito-on-the-tent wall look at SCA life, visit thesca.org/follow-kalina



THE GARDEN CLUB of AMERICA

IN 2013, THE GARDEN CLUB OF AMERICA SURPASSED **\$1 MILLION** IN TOTAL PHILANTHROPY TO SCA.

DONOR PROFILE | BOB AND LISA UNSWORTH

BOB UNSWORTH ADMITS HE WASN'T FAMILIAR WITH CHACO CANYON WHEN HE ACCEPTED HIS SCA CREW PLACEMENT 35 YEARS AGO.

“We filled in ruins that had been excavated in the 1920s. The park was afraid they were going to fall down when the uranium trucks started rolling through,” he says. And while reinforcing those thousand-year-old structures, Bob suddenly saw his future.

“I'D HAD A LOT OF OUTDOOR EXPERIENCE BEFORE SCA,” HE NOTES, “BUT WHAT I DIDN'T HAVE WAS FOCUS, DISCIPLINE. I DIDN'T HAVE THE SENSE THAT THERE WERE CAREERS IN NATURE IN WHICH I COULD MAKE A LIVING.”

Over the next few years, Bob earned forestry degrees at the State University of New York and Yale. Today, Bob is a leading environmental economics expert, often called upon to assess ecological impacts and their benefits or damages.

“A lot of what I do is recovering reparations for the federal government—oil spills and forest fires,” he says, “and much of that falls into restoration, work that SCA members could do.”

Bob has long had an eye out for advancing SCA. He started giving to the organization while still in college and remains an active and generous contributor. He’s also visited the

SCA National Conservation Center to remind crew leaders of the influence they have on crew members and to recommend they further explore careers in conservation.

“You reach a stage in life you want to give back to the organizations and individuals who contributed to your success and happiness in life,” he notes. “And when you’re old enough that the crew leaders start looking like the crew participants, it’s probably time!”



Bob and his wife Lisa (pictured with daughter Fiona) split their days between Massachusetts and Vermont and are currently spearheading a regional philanthropic initiative to help SCA extend its message to more supporters. Lisa, the chief marketing officer for Arnold Worldwide, an international advertising and marketing firm, believes all youth should have the opportunity to serve with SCA. “When Bob talks about his time with SCA, it’s clear he gained so much independence and self-confidence,” she states. “SCA strikes me as a wholly transformative experience.”



Bob Unsworth's crew at Chaco Canyon in 1978.

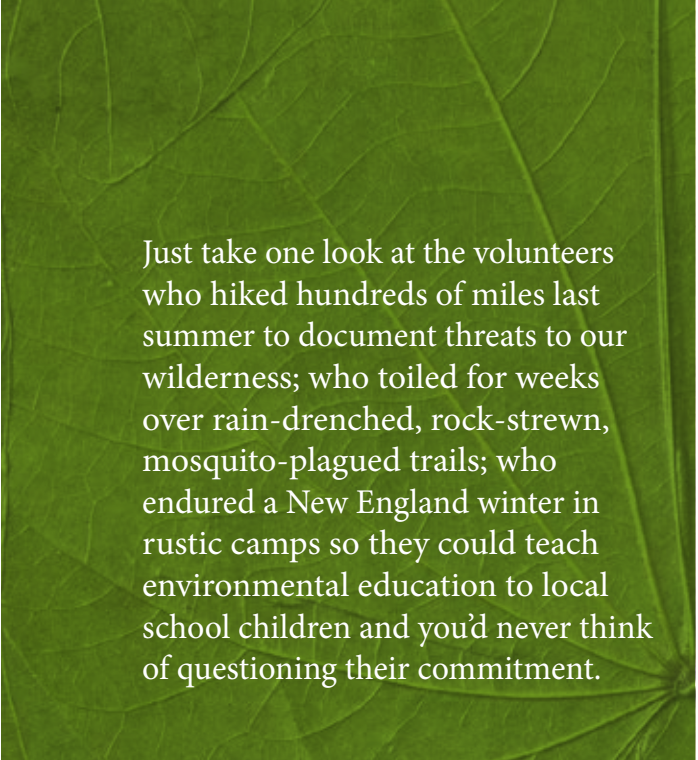


THEY ARE CALLED MILLENNIALS.

GENERATION Y.
ECHO BOOMERS.

THEY ARE ALSO OFTEN
CALLED NARCISSISTIC,
IRRESPONSIBLE, EVEN LAZY.

SCA CALLS THAT NONSENSE.



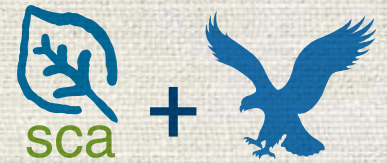
Just take one look at the volunteers who hiked hundreds of miles last summer to document threats to our wilderness; who toiled for weeks over rain-drenched, rock-strewn, mosquito-plagued trails; who endured a New England winter in rustic camps so they could teach environmental education to local school children and you'd never think of questioning their commitment.

► Today's young adults understand the stresses our ecosystems and communities are under and want to ensure the planet they pass on is far healthier than the one they're inheriting. The fact is, in this era of government cutbacks and sequesters, SCA has to turn away tens of thousands of would-be stewards each year. But in 2013, SCA forged new collaborations and grew existing alliances with the goal of giving every youth who wants to serve the chance to give back.



SCA also broke down barriers to service in our cities by providing under-served local teens with summer jobs, career training and access to area parks. Thousands of participants from Oakland to Boston truly experienced nature—most for the first time—as they advanced through a gateway to conservation, employment and citizenship.

**MANY TERMS APPLY TO TODAY'S GENERATION.
HOW ABOUT "AWESOME?"**



AE-SCA CAMPAIGNS
CREATED MORE THAN
40 MILLION
IMPRESSIONS IN 2013.

SCA SOARS WITH AMERICAN EAGLE

“I’D DONE THE ‘SIT-ON-A-BEACH Spring Break,” Patrick Rickett admitted, “but I had never gotten my hands dirty and did something that actually mattered.”

That changed last March, when Patrick—a senior at the University of Illinois’ School of Earth, Society and Environmental Sustainability—worked for a week at Big Cypress National Preserve and, if you ask Patrick, he’ll tell you he changed, too.

As part of SCA’s Alternative Spring Break, he joined a team of students and cleared the remains of unauthorized cabins from the woods, built homes for

endangered woodpeckers, and rid the preserve of thousands of destructive Brazilian pepper plants. Tavon Betts, a Morehouse College sophomore, recalls “the most memorable part was when we heard things like, ‘You guys are my heroes’ from workers who had been planning this project for 20 years. I just wanted to run back and start removing more invasives!”

“Instead of going to a beach, we went to a swamp.”

These projects—these profound personal experiences—were made possible by American Eagle Outfitters as last year SCA and American Eagle amped up its decade-long partnership to its highest output yet.

In addition to providing full-ride Spring Break scholarships for 135 students, American Eagle turned its hundreds of stores, massive social network, even its 25-story electronic billboard in Times Square into beacons for conservation. Retail windows and video displays broadcast lessons in sustainability to millions of consumers, both young and old.

Customer-contribution campaigns generated important awareness and tens of thousands of dollars in additional funding. AE even underwrote a special SCA crew to assist the National Parks of New York Harbor in recovering from Hurricane Sandy.

“American Eagle Outfitters is pleased to grow our partnership with SCA and foster an initiative close to

“We were covered in dirt and dust, and while the sun was relentless, so were our spirits.”

our hearts,” says American Eagle Outfitters Foundation Director Marcie Eberhart. “It is important to us to encourage the ideals of conservation and activism and to share our love of the outdoors with current and future generations.”

And don’t get the idea this is all promos and prop checks. SCA members and AE employees teamed throughout the year to conduct local conservation service projects, a reflection of company’s genuine commitment to our environment.

“Thirty of us planted 200 trees in just two days,” noted Claire Wilson, an American Eagle designer from New York. “We were covered in dirt and dust, and while the sun was relentless, so were our spirits. My team’s selfless and painstaking efforts left a deep and lasting impression.”

- ▶ Watch SCA volunteers bring big changes to Big Cypress at thesca.org/asbvideo

GREENING THE EMERALD CITY

SURROUNDED BY ICONIC parks, lush forests and Puget Sound, Seattleites are widely known for returning nature’s embrace. But for many younger residents, the snowy peaks and blue waters are merely features of a distant horizon. Enter SCA.

More than 30 years ago, SCA pioneered urban conservation programs to better engage under-served teens. Participants gain work skills, experience, and a paycheck over summer vacation while bonding for life with nature.

And of the 20 city programs SCA ran in 2013, none was more vibrant than SCA Seattle.

“Before I did SCA, I didn’t know anything about conservation or parks,” declared a smiling Latreea Garner, a four-time alumna. “SCA has changed me. It keeps me out of trouble. And it keeps me busy because there’s so much to do for our environment.”

More than 110 local teens protected and restored Seattle green spaces last year, from the Washington Park

Arboretum to the new Bullitt Center. For many participants, it was their first real exposure to the outdoors. Service programs were coupled with environmental education to provide greater context to their efforts. Participants also received job readiness training to help them succeed in employment interviews and work environments.

Micha Jordan wants a job as a law enforcement ranger but noted his first priority was just to pitch in. “Hearing about all the budget cuts and knowing that parks are suffering, I wanted do something to help,” he said.

Although most SCA urban programs remain based in city parks, SCA Seattle took full advantage of its proximity to nearby Mount Rainier and placed crews in the national park in two-week rotations. Members found the experience eye-opening, and not just trail work. “During our park talk, the ranger showed us a video of the [2006] flood and how SCA helped them save \$1.3 million in repairs,” says crew member Louis Lopez. “That really made an impact on me of what it means to be a volunteer.”

At Rainier, students also learned about park career opportunities. An estimated 20% of the staffs at Mount Rainier and Olympic National Parks



are former SCA members, and half those working at North Cascades NP broke in with SCA.

Seattle is one of five SCA regional hubs around the country and here, deep regional roots—SCA's first volunteers served at Olympic in 1957—have helped create a wide network of government, corporate, academic and nonprofit partners. Intern C.J. Goulding led a crew for the North Cascades Institute because "I wanted to give back, invest in people." He thought he'd be teaching his students about conservation but instead he asserts "I learned how important a good role model can be for a teenager. I learned about the stewardship of people."

C.J. has thus far served in three SCA internships and says he wants to help other youth find their future in the outdoors. "I will continue to strive for people who want to make change," he vowed, "and I'm thrilled to pay my opportunity forward."

► See what volunteers in SCA's Northwest programs are accomplishing at thesca.org/nw

NEARLY 2,000
SCA MEMBERS HAVE SERVED
IN THE GREATER SEATTLE AREA
OVER THE PAST TEN YEARS.

PARTNER PROFILE | JOHNSON CONTROLS, INC.



"We are proud that the CLC is approaching a decade of support for two worthy causes: real work experience for our young community residents, and the longevity of our area parks," said Jennifer Mattes, director, global public affairs, Johnson Controls. "The program continues to graduate future leaders, some of whom return as apprentice crew leaders or crew leaders for the CLC, underscoring the positive impact the experience has on these students. It helps make them more competitive job candidates, while offering first-hand experience on the importance of environmental conservation."

Students build hiking trails, plant native trees and remove invasive species.

students on a day of service in local parks. They also host CLC members in a professional development day, where participants learn the importance of sustainability and energy efficiency, while engaging in career-focused presentations and hands-on workshops led by company experts. By the end of the program, CLC members know exactly what it takes to be a leader—for today and tomorrow.

"As we work to prepare young people for the future workforce, we are thrilled to see the positive impact the program is having on our young people," said Donald Sykes, President and CEO, Milwaukee Area Workforce Investment Board.

SCA AND JOHNSON CONTROLS, INC. FIRST TEAMED UP TO ENGAGE UNDER-SERVED URBAN YOUTH IN 2006. THE PROGRAM—AND THE PARTNERSHIP—HAS GROWN EVERY YEAR SINCE.

"WE ARE PROUD THAT THE CLC IS APPROACHING A DECADE OF SUPPORT FOR TWO WORTHY CAUSES: REAL WORK EXPERIENCE FOR OUR YOUNG COMMUNITY RESIDENTS, AND THE LONGEVITY OF OUR AREA PARKS."

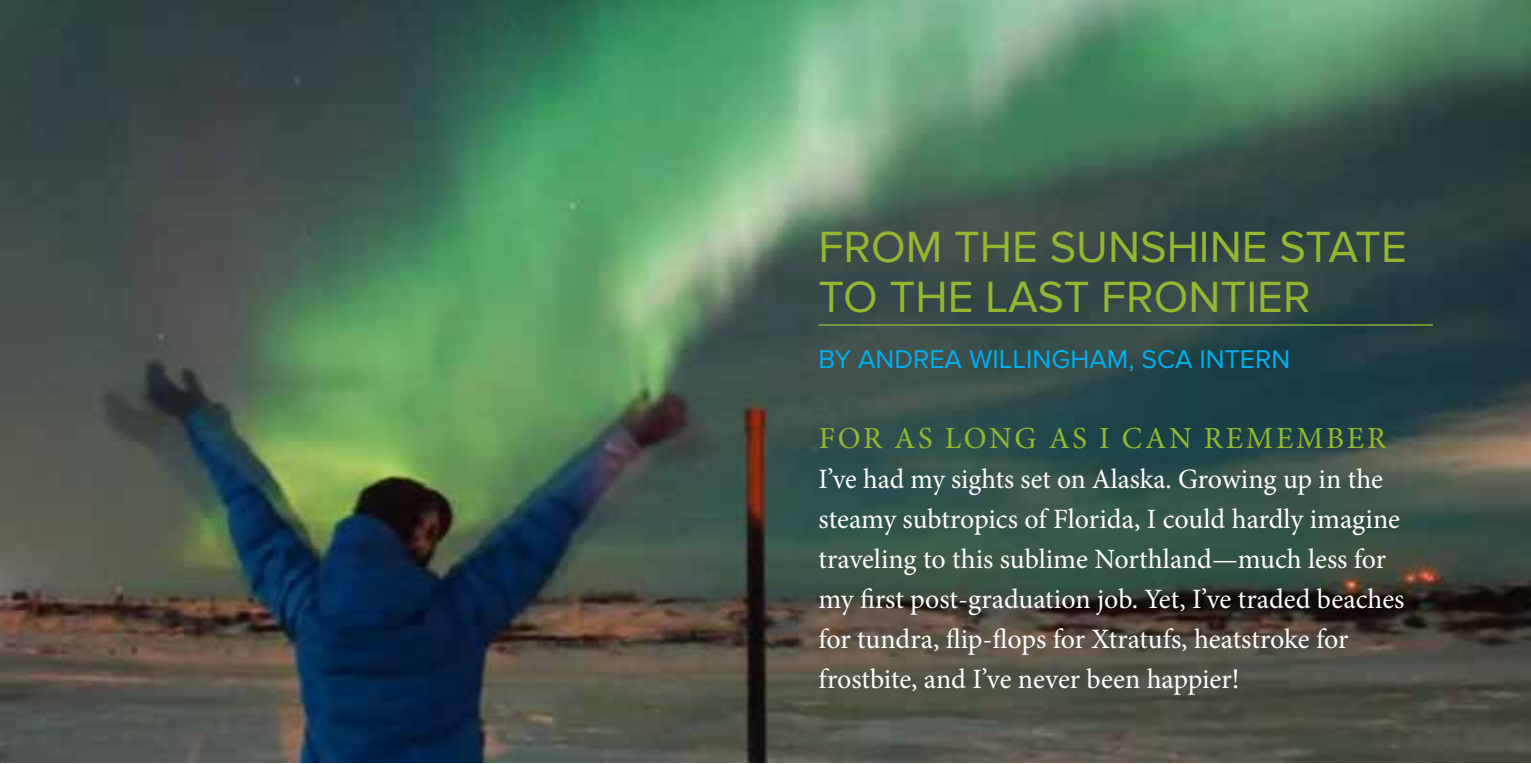
It all started with the launch of the Conservation Leadership Corps (CLC) in Milwaukee, headquarters to JCI's training institute. CLC provided diverse local teens with summer employment, professional skills and leadership development as they worked in city parks. In year two, the program expanded to Baltimore and on to Detroit the year after that. The US Conference of Mayors then cited the SCA-JCI program as one of America's top green job initiatives for youth and, last year, cumulative CLC membership in the three cities topped 1,000 students.

They also practice resume writing, interview skills and personal finance management. "CLC is important because it teaches valuable lessons on why we need to take care of the Earth," notes third-year Baltimore member Malik Moore. "It also shows people that hard work really does pay off."

Johnson Controls has invested more than \$4.3 million to provide youth in these cities with career opportunities, although the company's commitment extends well beyond financial support. Every summer, JCI employees join

SCA is grateful to Johnson Controls, Inc. and all our local partners including The Greater Milwaukee Foundation, The Greening of Detroit, the Baltimore Office of Sustainability, and many more.





FROM THE SUNSHINE STATE TO THE LAST FRONTIER

BY ANDREA WILLINGHAM, SCA INTERN

FOR AS LONG AS I CAN REMEMBER

I've had my sights set on Alaska. Growing up in the steamy subtropics of Florida, I could hardly imagine traveling to this sublime Northland—much less for my first post-graduation job. Yet, I've traded beaches for tundra, flip-flops for Xtratufs, heatstroke for frostbite, and I've never been happier!

As an SCA intern, I work in multimedia and graphic design for Bering Land Bridge National Preserve creating visitor guides and reaching out through social media, among other tasks. I'm based in the bush town of Nome in northwest Alaska, on the Bering Sea and accessible only by plane or boat. It's a modern-day gold mining town that still has a "Wild West" feel to it.

I quickly discovered that a sense of adventure is crucial for this job—especially considering I had almost no prior experience in anything I was doing. After receiving basic aviation and survival training, I found myself getting dropped off by bush plane or helicopter in various parts of the preserve to take photos,

assist with backcountry maintenance, and learn everything I could about this incredible region.

It's a dream job for sure, but often only glamorous in retrospect. The Alaskan tundra is harsh, not quite the idyllic alpine utopia you might envision. Many a time, I found myself huddled in a tent getting beaten by frosty horizontal rain, or battling helicopter-sized mosquitoes, or stumbling for hours over tussocks (evil grass mounds!) on the spongy tundra carrying a pack full of photography equipment. But I wouldn't trade any of this for the world for, in the end, overcoming these challenges brings true rewards.

I'm incredibly grateful to have worked with the local community, learned from the Inupiaq culture, and truly experienced some of the most remote wilderness left on earth, all while serving with the National Park Service. I thought I would be working another SCA internship but, as it turns out, I was offered a full-time park ranger position by Bering Land Bridge. It just goes to show what an amazing opportunity SCA is for gaining the experience and qualifications to begin a career in the conservation field.

As for what happens next, I'm starting my new life in the bush again, in some ways more prepared, and in other ways knowing that I'm in for completely new and unexpected adventures.




► See Andrea's videos and photos at thesca.org/follow-andrea

SCA BELIEVES IN LEAVE NO TRACE...

TO A POINT.





SCA VOLUNTEERS ALWAYS MAKE AN IMPACT ON THE PLACES THEY SERVE—AND IT'S ALL GOOD.

In 2013, some 4,300 SCA members aided endangered species, protected fragile watersheds and preserved cultural landmarks across the nation

and no one can say their influence on our parks and forests was anything but positive, substantial and enduring.

► “These young people are investing their time and hard work into making the parks better for every visitor,” said National Park Service Director Jonathan B. Jarvis. “We love their commitment to service, to the national parks, and to getting outside. Young people, conservation, and parks just go together.”

SCA volunteers also impact the partner agencies and corporations where they work. These professional staffs consistently report that they draw inspiration from the energy and enthusiasm SCA members bring to the job, and that young people are poignant reminders of why it's so crucial to conserve our natural and cultural resources for future generations.

It's also important to note the lasting effect of nature on our volunteers. Its mountains, woodlands and water-fronts motivate these young people establish their values, their priorities, and their own role in world.

THE GREAT OUTDOORS IS A POWERFUL VENUE FOR LEARNING AND DEVELOPMENT AND, WITH THE AID OF SCA MEMBERS, THEY WILL REMAIN “GREAT” FOR MANY YEARS TO COME.



SCA AND AMERICORPS: 20 YEARS AND COUNTING

TWENTY YEARS OF PARTNERSHIP is also two decades of accomplishment, and SCA celebrated both marks last year with AmeriCorps, the federal national service program.

In Idaho's Salmon-Challis National Forest, dozens of young adults spent five hard months training in forestry and fuel loads, wildlife and rangeland management, GPS data collection, trail work and more. In the end they had the experience and certifications necessary to advance as a conservation professionals...but getting there certainly wasn't easy.

Participants carved hiking trails into mountainsides for weeks at a time in hitches described as "brutal." They repaired ATV trails by filling them with crushed rock—but only after crushing the rock by hand. They trekked hundreds of miles up and down steep slopes in all sorts of weather to inventory forest conditions. And they used GPS data to update 40-year-old trail maps. In the words of one intern: "the mountains hadn't changed much but mapping technology sure had."

Members in SCA's AmeriCorps-supported programs in Massachusetts and New Hampshire arrived in January—a beautiful time to enjoy New England but, one marked by falling snow and temperatures. Nights could be uncomfortable in small, rustic cabins—some, but not all, furnished with modest wood stoves. But through the cold

months, members were warmed by the smiles of the hundreds of children they taught in local elementary schools.

"Whether students are making a model volcano erupt or singing about decomposition, the environmental lessons are consistently fun, exciting,

and leave the children with a better understanding of the natural world and their place in it," said SCA's Ryan Pennesi from his team's HQ in Dubuque State Park in western Massachusetts.

In spring, the MA and NH members traded their lesson plans for Pulaskis and McLeods to rebuild state park trails and campgrounds; in the Granite State, corps members also led Manchester high school students on trail projects. The hours and hours of assistance provided by these corps were a crucial boost to parks straining under severe budget restrictions.



“The mountains hadn’t changed much but mapping technology sure had.”

In New York, the SCA Hudson Valley Corps included dozens of interns serving from Saratoga Springs to New York City. They restored habitats, monitored water quality and conducted outreach for partners including the NY Department of Environmental Conservation, The Nature Conservancy and Scenic Hudson.

The personal contacts made by SCA/AmeriCorps program members directly enhanced tens of thousands of Americans’ knowledge and interactions with nature, and the environmental safeguards they put in place benefited millions of others.

There is no one better at getting things done.

► Explore Idaho’s rich wilderness with intern Jerimiah Oetting at thesca.org/follow-jerimiah

MORE THAN 17,760
YOUNG PEOPLE HAVE JOINED
SCA/AMERICORPS NATIONAL
SERVICE PROGRAMS
SINCE 1994—1,500 IN
2013 ALONE.

SUSTAINABILITY IN ACTION

TO VISITORS, DENALI

National Park is a pristine paradise. To some, however, Denali is a place of business. To ARAMARK, it is both... and they intend to keep it that way.

A leader in food services and facilities management, ARAMARK teamed with SCA last year to place groundbreaking sustainability interns at corporations, sports stadiums, universities and national parks. These young people were responsible for devising plans to reduce waste, source responsibly, and conserve resources.

At Denali, intern Kaitlin Finan discovered more than 120,000 bottles of water are consumed in the park each year. Some are sold by ARAMARK concessionaires. Most are distributed by tour providers. And once emptied, 80% of those bottles wind up in the rubbish.

So, backed by her own market research, Kaitlin proposed giving away free, Denali-branded reusable bottles and installing water stations along the bus route. Despite the costs and potential impact on bottled water sales, ARAMARK greenlit a pilot project.

“When asked about exiting the bus to use the water filling station, 69% of the passengers stated that they thought it was very or extremely convenient,” Kaitlin notes. “And 90% of respondents said they were likely to use their souvenir bottle again. The simple solution of giving passengers bottles to reuse could promote a lifestyle change towards personal sustainability.”

And eliminate 1.5 tons of plastic from Denali’s waste stream.

Other SCA/ARAMARK sustainability interns had similar success around the country. Meagan Lak helped the





LEADING THE WAY BACK FROM HURRICANE SANDY

AS FISCAL YEAR 2013 CAME TO

a close, REI executive director Sally Jewell was named to lead the Department of the Interior. In one of her first official acts in office, Secretary Jewell named SCA to lead the National Parks of New York Harbor Conservation and Resiliency Corps, a partnership with the City of New York, to repair environmental damage caused by Hurricane Sandy at national park units and other sites in New York City and New Jersey.

The corps was expected to provide 200 jobs for young people in 2013 and grow in subsequent years.

“[SCA Founder] Liz Putnam’s vision has set the course for youth in conservation for a long time,” states Sec. Jewell. “These young people will become our future national park service rangers and conservationists.”

SCA members were to remove tons of debris from beaches and displaced sand, restore damaged habitats and replant washed-out areas, conduct environmental and wildlife impact studies and more.

The surge in interest from area young people far outpaced that of the storm. “My family suffered from Hurricane Sandy. Having someone there to help us

“Today’s generation wants to be connected to issues and concerns they care about such as corporate responsibility and environmental sustainability.”

Asilomar Conference Grounds in Pacific Grove, CA save 400,000 gallons of water through new efficiency measures. Bloomberg, LP recertified its Skillman, NJ “green restaurant” with the aid of intern Bill Pennington. Sache Jones enabled Spelman College to slash its waste stream by introducing a recyclable takeout container membership program. And, in perhaps the ultimate test of the sustainability intern program, more than half the interns were hired into permanent sustainability positions.

“We recognize that our workforce is evolving and we are looking at ways to better engage young people by designing career opportunities around our shared interests,” said Kathy Cacciola, ARAMARK Senior Director of Environmental Sustainability. “Today’s generation wants to be connected to issues and concerns they care about such as corporate responsibility and environmental sustainability.”

Kathy should know—as an SCA alumna, she’s one of the tens of thousands of former SCA volunteers dedicating their careers to conserving our environment.

► See intern Alyssa Kalter’s recipe for sustainability at thesca.org/follow-alyssa



through eased our pain,” wrote Nadia Fluker of South Ozone Park, NY. “I want to help those who lost a piece of them like we did. I want them to see it will get better.”

“I was impacted, my family was impacted,” said Sameer Shukar, a student in Far Rockaway. “The storm took out two cars, flooded our basement, delayed my college application. And a lot of people here had it worse. So now I want to give back to my hometown.”

As local youth help their community heal, the process of restoring the neighborhood parks will help them heal as well.

SCA has been a pioneer in environmental restoration since 1988, when our

volunteers helped Yellowstone come back from massive wildfires that scorched nearly a third of the park. Since then, we’ve aided the Everglades’ rebound from Hurricane Andrew, repaired a flood-ravaged Mount Rainier and helped rescue wildlife from the Deepwater Horizon oil spill in the Gulf of Mexico.

As incidents like these strike with increasing frequency and severity, America can count on SCA and the next generation of conservation leaders.

► Watch Sandy videos and read inspiring stories of recovery at thesca.org/sandy

“Liz Putnam’s vision has set the course for youth in conservation.”

– Interior Sec. Sally Jewell



ALUMNA PROFILE | KIM MEDLEY, PH.D.



“SCA GAVE ME THE DIRECTION I NEEDED. THAT INTERNSHIP HELPED ME FIND WHAT I WANTED TO DO ACADEMICALLY.”

“My mom stimulated our love of nature,” says Kim Medley, a professor of geography at Miami University of Ohio. “I have so many memories of amazing family camping trips and how happy we were on them.”

So it wasn’t much of a surprise in 1977 when Kim, then a college sophomore, took an SCA internship as a back-country ranger at Olympic National Park. “The first time I thought I was going to die! Carrying ten days of supplies—it was a haul,” she recalls.

She stuck with it, though, and when Kim returned home, her mother, Gayla, noticed something was different. Very different.

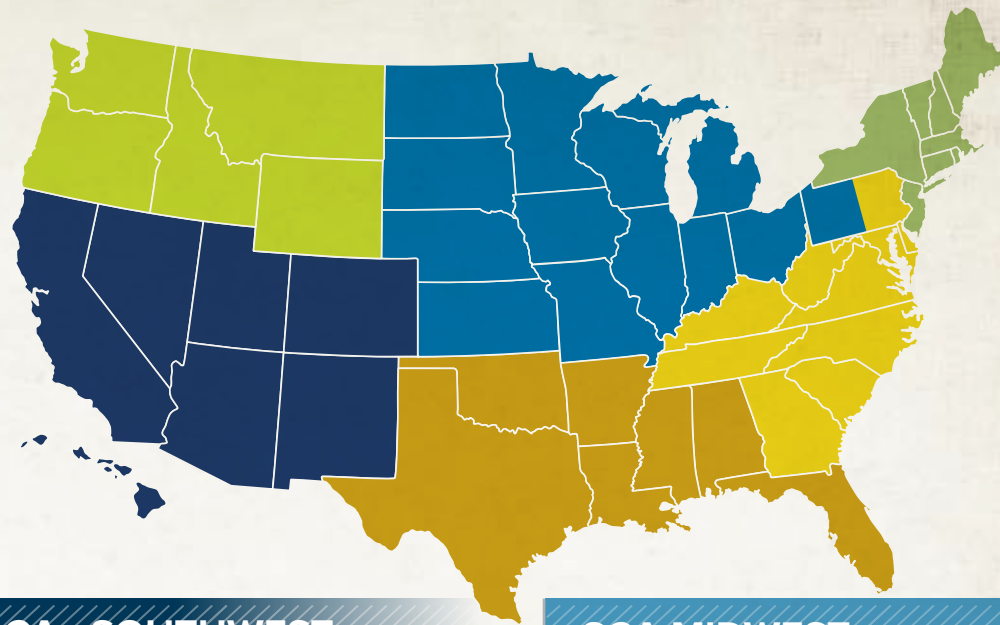
“Before SCA,” Kim concedes, “I was a little wild and crazy. My mom was taken because I’d become so absorbed in learning. I spent hours in the library and outdoors. SCA gave me the direction I needed. That internship helped me find what I wanted to do academically.”

Kim earned a degree in conservation at Kent State and then enjoyed a series of seasonal positions at national parks before obtaining her Master’s in Geography and a Ph.D. in Botany from Michigan State, where she launched her academic career. “My mom’s love of nature, all those camping trips, and SCA combined to inspire me professionally,” Kim says.

Gayla Medley passed away and left a large portion of her estate to SCA. “Her gift was made in memory of my brother, Jere, who left us far too soon, and it was also as a tribute to what her daughter had become.”

Today, Kim regularly points her students in the direction of SCA. “I’m always looking for that spark, the love of nature,” she explains. “I am SCA’s absolute biggest advocate!”

SCA REGIONAL PROFILES



SCA NORTHWEST

- ▶ **AREA:** Idaho, Montana, Oregon, Washington, Wyoming
- ▶ **TOP 5 SITES:** Mount Rainier National Park, Seattle Parks and Recreation, Grand Teton National Park, Yellowstone National Park, Salmon-Challis National Forest
- ▶ **HIDDEN GEM:** Lewis and Clark National Historic Site
- ▶ **KEY PARTNERS:**
 - Norcliffe Foundation
 - The Bullitt Foundation
 - University of Washington, College of the Environment
 - Joint Base Lewis-McChord
- ▶ **THEME SONG:** "Can't Hold Us" by Macklemore and Ryan Lewis

SCA CA - SOUTHWEST

- ▶ **AREA:** Arizona, California, Colorado, Hawaii, Nevada, New Mexico, Utah
- ▶ **TOP 5 SITES:** Yosemite National Park; Klamath National Forest, California Desert Conservation Area (BLM), Eldorado National Forest, East Bay Regional Parks/ San Mateo County Parks
- ▶ **HIDDEN GEM:** Devil's Postpile National Monument
- ▶ **KEY PARTNERS:**
 - S.D. Bechtel, Jr. Foundation - Bay Area Community Program, CA Program Continuum
 - Pacific Foundation Services - Bay Area Community Program
 - California Off Highway Motorized Vehicle Dept./ CA State Parks - Desert Restoration Program
 - Yosemite Conservancy - Yosemite NP Programming
 - Bureau of Land Management - California WildCorps
 - Union Bank Foundation - Community Programs
- ▶ **THEME SONG:** "Redwood Tree" by Van Morrison

SCA MIDWEST

- ▶ **AREA:** Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Pennsylvania (Western), South Dakota, Wisconsin
- ▶ **TOP 5 SITES:** City of Pittsburgh, City of Detroit, City of Milwaukee, Indiana Dunes National Lakeshore, Isle Royale National Park
- ▶ **HIDDEN GEM:** Milwaukee's Washington Park
- ▶ **KEY PARTNERS:**
 - Johnson Controls, Inc. - Milwaukee and Detroit Community Programs
 - Exelon Foundation - Chicago Community Program
 - RK Mellon Foundation - Pittsburgh Community Program
- ▶ **THEME SONG:** "Blue Sky" by Common

SCA GULF REGION

- ▶ **AREA:** Alabama, Arkansas, Florida, Louisiana, Mississippi, Oklahoma, Texas
- ▶ **TOP 5 SITES:** City of Houston, US Army Corps of Engineers Vicksburg District Office, Big Cypress National Preserve, Gulf Islands National Seashore, Texas Parks and Wildlife Department
- ▶ **HIDDEN GEM:** Pelican Island National Wildlife Refuge, "America's First National Wildlife Refuge!"
- ▶ **KEY PARTNERS:**
 - American Eagle - SCA Alternative Spring Break
 - Shell - Houston Community Programs
 - Brown Foundation - SCA Conservation Interns and Greater Houston Community Programming
 - Aramark - Sustainability Interns
 - The Carruth Foundation - Houston Programs in the Buffalo Bayou
- ▶ **THEME SONG:** "One Particular Harbour" by Jimmy Buffet

SCA MID-ATLANTIC/ SOUTHEAST

- ▶ **AREA:** Delaware, District of Columbia, Georgia, Kentucky, Maryland, North Carolina, Pennsylvania (Eastern), Puerto Rico, South Carolina, Tennessee, Virginia, West Virginia
- ▶ **TOP 5 SITES:** Great Smoky Mountains National Park, National Capital Parks, Shenandoah National Park, Carolina Sandhills National Wildlife Refuge, Daniel Boone National Forest
- ▶ **HIDDEN GEM:** Cumberland Island National Seashore
- ▶ **KEY PARTNERS:**
 - Morris and Gwendolyn Cafritz Foundation - DC Programs
 - Scattergood Foundation - Philadelphia Community Programs
 - Campbell Soup Foundation - Camden, NJ and Norwalk, CT Community Programs
 - DC Recreational Trails Fund - DC Community Programs
 - US Forest Service - invasive program
 - Exelon Foundation - Philadelphia Community Programs
- ▶ **THEME SONG:** "The Nature" by Talib Kweli

SCA NORTHEAST

- ▶ **AREA:** Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont
- ▶ **TOP 5 SITES:** National Parks of New York Harbor, US Fish and Wildlife Service NE Region, Frederick Law Olmsted National Historic Site, New Hampshire State Parks, Massachusetts State Parks
- ▶ **HIDDEN GEM:** Saint-Gaudens National Historic Site
- ▶ **KEY PARTNERS:**
 - The Countess Moira Charitable Foundation - Connecticut Community Programs
 - PSEG Foundation - New Jersey sustainability interns
 - Elmina B. Sewall Foundation - Maine Programs
 - Cox Family Fund - Connecticut Community Programs
 - State Street Foundation - Boston Community Programs
 - New Jersey Department of Environmental Protection - NJ Community Programs
 - Cabot Family Charitable Trust - Boston Community Programs
 - NYSOPRHP and NYSDEC - Hudson Valley AmeriCorps and Hurricane Sandy Recovery
- ▶ **THEME SONG:** "I'm Shipping Up to Boston" by the Dropkick Murphys

SCA ALASKA

- ▶ **TOP 5 SITES:** Chugach National Forest, Denali National Park, Juneau Forestry Sciences Lab, Wrangell St Elias National Park, Tongass National Forest
- ▶ **HIDDEN GEM:** Katmai National Park and Preserve
- ▶ **KEY PARTNERS:**
 - Cook Inlet Region Incorporated - CIRI Talkeetna Alaska Native Crew
 - ConocoPhillips - Alaska Youth Programs
 - Anchorage Park Foundation - SCA/Youth Employment in Parks
 - Mat-Su Health Foundation - Matanuska-Susitna Valley participant
- ▶ **THEME SONG:** "North to Alaska" by Johnny Horton



**SCA'S NPS ACADEMY
WORKFORCE DEVELOPMENT
PROGRAM EXPANDED TO
KENAI FJORDS
NATIONAL PARK
IN 2013.**

“Through SCA, I’ve learned a lot about what I can accomplish, about the things that really matter to me in this world, and what it has to offer—naturally.”



CONSERVATION BEGINS HERE.

“My internship has offered me adventure, beauty and learning. Conservation is so important. I plan to apply to graduate school to actualize the dreams that SCA helped me discover.”

Lanna Jin, 22, SCA Volunteer, Northern Mojave Desert, US Geological Survey

“I could never have imagined making a trail out of the forest. I want my career to be like this... a park ranger or someone that teaches others about nature.”

Shawna Strain, 17, SCA Crew Member

“My experience has provided focus and direction for my goals in the future. I will continue, with a brighter flame, my passion for conserving America’s natural beauty.”

Dylan Welch, 18, SCA Volunteer, Wind Cave NP

Every year, SCA engages thousands of young people in meaningful, conservation service opportunities that inspire lifelong stewardship and sustainability.

Regardless of how much you give, your support is pivotal to building the next generation of conservation leaders.

Conservation begins with you. Help us make the difference for lands and youth nationwide. Please use the enclosed envelope or give securely online at thesca.org/supportSCA



THE LIZ PUTNAM LEGACY SOCIETY

In 2010 the Student Conservation Association established the Liz Putnam Legacy Society to honor the vision and dedication of our founder, Liz Putnam, and all forward-looking supporters who join her in planning legacy and life-income commitments to SCA. We are immensely grateful to all who have made provision for the future, building the next generation of stewards and ensuring America's conservation legacy.

If you have already remembered SCA in your plans, please let us know so we may welcome you into the Society and send you a signed copy of *The National Parks: America's Best Idea* (the companion volume to the PBS series) by noted filmmakers Ken Burns and Dayton Duncan. To explore options for meeting obligations to family and charity, please contact the SCA office of gift planning at 603-543-1700. Thank you!

Anonymous (27)
Deanne Adams and Anthony Sisto
Mary L. Alchian
Alan and Helen Appleford
Kenneth and Delma Baldrige
Brooks Barhydt
Dutch and Hilary Barhydt
Maeluise Barkin
Patricia Bartlett
Paula J. Barton
Barbara and Harry Beasley
Thomas Beatini and Dina Scacchetti
Margaret E. Bell
Michael J. Bell
Floyd and Estelle Benner
John and Alice Bernet
Rose S. Bethe
Cynthia J. Bevacqua
Isabelle Bohman
Sarah L. Bohrer
Benjamin Bolt and Joan Clemmons
Miss Barbara F. Borthwick
Marianne S. Brecher
James C. Brice
Catherine D. Brown

Marjori Brusasco
Joan M. Bullen
Margaret D. Carter
Marta A. Chase
Anne Childs and Charles Collins
Claudia C. Chittenden
Heinke K. Clark
Mary E. Clemesha
Carol E. Colip
Jo Ann Condry
Jean Conway
Joy Cordery
Ann M. Corrigan
Mr. and Mrs. Glenn R. Coulter
Ann and Dougal Crowe
Gordon F. Davies Survivor's Trust
Estate of Joseph H. Deare
Margaret A. Del Mar
Roy and Annina Demmon
Estate of John DeMunter
Charley Dickey
Frances A. Dimond
James P. Dougan
Dayton Duncan
Robert W. Eckland

Dave Evancich and Kathryn Kirkland
Garold L. Faber
Sue S. Farmer
Estate of Sarah M. Ferguson
Dean and Jenny Fischer
Cindy and David Fitch
Elizabeth and F. Garth Fletcher
Jacqueline A. Franco
Beatrice Frantz
Edward J. Fremouw
Linda Frick
James and Alice Frost
Pauline M. Gaffney
Marie L. Gaillard
Howard L. Garrett
Jane F. Garry
Alice M. Gates
Walter C. and Lorna Gates
Mary B. Gayley and William V. Gnichtel
Estate of Robert K. Gerloff
Michael and Lisa Giguere
Ann M. Gillard
Estate of Fanny Goldfarb
Emma Leigh Goodwin
Dorothy Fiore-Gramenstetter and
W. Howard Gramenstetter

H. Carlyle Gravely
Christina Graybill
Lyn and Ralph Haber
Ruth Hall
Robert Hanson and Lyda Dicus
Ellen and Ellis Harris
Hester L. Hayford
L. Joyce Heinzelman
Grace H. Henderson
Sylvia and Wilfred Hill
Joyce V. Hiller
Janice J. Hoffman
Bernard M. Hollander
Patricia and Noel Holmgren
Anna K. Holstrom
Helen M. Hoover
Becky and Matt Hope
Thomas and Virginia Hudspeth
Tony and Marlene Huntman
Marjean A. Ingalls
Horace D. Jackson
Henry and Ardith James
Marilyn Johnson
Dorothy E. Johnston
Leib Kaminsky

John M. Kauffmann
Joanne Glass Keith
G. Richard Keller and Marcia O. Keller
Kathleen A. Kelley
Edna Lee Kelly
Stanley C. Kiem
Bruce D. Killips
George P. Kinkle III
Grace M. Kirchner
Helen L. Knopp
Lester and Eilleen Koerlin
Jane A. McLamarrah
Henry and Martha Koukol
Ruth S. Kram
Gerald J. Kresge
Ellen B. Kritzman
Nick J. Labedz
Carol Ann Lawson
Kirk Lawton
James and Mary Leatherberry
Dorotha B. Ledman
Kimberly A. Leizinger
Elizabeth P. Lent
Larry and Donna Lesh
Allison Levy
G. Gilbert Lindemann
Estate of Phyllis Lindley
Estate of Jeanne M. Lockett
Ferris Lyle
James N. MacLeod
John and Patricia Marino
Susan E. Markley
Elizabeth Martin
Mrs. Daniel C. McCarthy
John W. McClain
Marilee McLean
Mary M. McPherson

Paul F. McQuade
Bob and Marjorie Meadows
Gayla Medley
John Metzger
Gail M. Michael
Peter C. Miles
Margaret and Joseph Miller
Virginia Miller
Jane E. Minesinger
David S. Misun
Hugh Montgomery
Robert and Helen Moody
Nedra P. Morgan
Virginia L. Mouw
Rich and Mary Jeanne Munroe
Joe B. Murphy
Janet Nelson Schlitt
Robert and Anita Norman
Estate of Arthur F. Noskowiak
Cathy D. Nutter
Anne Oakes
Tamaki Ogata
Robert and Martha Page
C. W. Eliot Paine
Carmen B. Pappas
Walter R. Pavelchek
Jeffrey N. Pennell
Dale and Mindy Penny
Sandra Perkins and Jeffrey Ochsner
Daniel B. Perry
Alexandra Pligavko
Anne Powell Riley
Philip Preston
Pamela Pritchard
Bruce M. Putnam
Elizabeth Cushman Titus Putnam
Jo Ann S. Putnam-Scholes

Patrick and Rosalinda Raher
Francis H. Rasmus, Jr.
Kimberly B. Reene
Jonathan and Alice Richardson
Linda and William Richter
Mary C. Riley
Jean B. Rogers
Kenneth G. Rotter
John Mosby Russell
Joan S. Samara
Jay and Meg Satz
Joanna B. Savery
Dorothy J. Schaffler
Dwayne Schuldt
Edith Schwartz
Lucretia L. Scott
Bernice S. Seiden
Steven T. Seward and Mary Donovan
Louise I. Shelley
Thomas B. Shepard
Rae L. Siporin
Sarah Skimin
Greta Smith
McGregor and Jacqueline Smith
Vera F. Smith
Patty J. Snow
Alfred and Elfrieda Sommer
Jed L. Staley
Helga I. Stamp
Les H. Stanfield
Bill W. Staudenmaier
Robert and Joan Stearns
Myrme M. Steininger
Merlyn W. Storm
Robert Summers and Orly Yadin
Martha Hayne Talbot
Jessica H. Tava

Peggy Taylor
Jean W. Tease
Dr. and Mrs. Eugene H. Tennyson, Jr.
Jo Ellen Thomas
Inga E. Thompson
Phyllis J. Thompson
Ann A. Titus Charitable Remainder
Unitrust
Diane L. Trembly
Stephen Trimble
Estate of Marjorie L. Tuttle
Edward R. Uehling
Karen S. Usher
David C. Vaughter
Helene P. Victor
Elizabeth F. Wadsworth
Francis W. Warren, Jr.
Janet and Philip Warren
James M. Watt
Sylvia B. Weaver
Janice Weinman
Fred and Martha Wetzel
Ruth B. Whipple
Glenn D. White, Jr.
Cheryl Wilfong and William McKim
Betty B. Willey
Stephen and Cecily Winchell
Scott J. Winemiller
Michael C. Wolf
Robert C. Wolf
Virginia B. Wood
Carolyn and Peter Woodbury
Arthur F. Wortman
Betty and Roger Wrigley
Estate of Catherine C. Yarnelle
Georgia S. Young



NAMED FUNDS

SCA maintains a number of endowed funds to support volunteers and priority programs. We appreciate special funds established in honor of volunteers, staff and other friends.

The Blaustein Foundation, Inc.

Ann Fraser and George Brewer Memorial

Brenda M. Cercone Memorial Fund

Scott Croll Memorial Fund

The Elizabeth and E. Sanderson Cushman Memorial Fund

Robinson Cushman Memorial Fund

The Dannenberg Family Fund

Gordon and Marion Davies Endowment Fund

Jack Dolstad Fund

Betsy and Jesse Fink Fund for SCA Advancement

Henry S. Francis Wilderness Workskills Fund

Peter Marshall French Scholarship Fund

Leon and Lisa Gorman Endowment for Diversity in the Outdoors

Frederick John Kubeck Memorial Fund

The Charles W. and Fern E. Lynn Fund

Betsy Matsch Memorial Fund

Pamela Matthews Fund

Sarah Jane McCarron Fund

Karen Norton Memorial Fund

Grace Hendricks Phillips Scholarship Fund

Walter E. Rice Endowment Fund

Al Ryan Memorial Fund

Brian E. Scanland Memorial Fund

Gen Shirane Fund

David D. Wadsworth Memorial Fund

A. Scott Warthin, Jr. Memorial Fund

SCA IS EXTREMELY GRATEFUL to the nearly 20,000 individuals, corporations, and foundations whose philanthropy made the 'SCA experience' possible for over 4,000 members this year. Without your deep commitment, we simply could not continue to advance our mission. The following pages represent the most generous philanthropic commitments by SCA donors from April 1, 2012 to March 31, 2013.

INDIVIDUALS, FAMILY FOUNDATIONS, AND GARDEN CLUBS

\$100,000 or more

Anonymous (1)
 The Kendeda Fund
 Bobolink Foundation
 Gordon F. Davies Survivor's Trust
 Charley Dickey and
 Sheila Wyckoff-Dickey
 Fidelity Charitable Gift Fund
 Martin and Deborah Hale
 The Juniper Foundation
 Estate of Jeanne Lockett
 Wendy J. Paulson

\$50,000 or more

Stephen and Ann Bartram
 Kathy Lynn

\$25,000 or more

Anonymous (1)
 Dean and Jenny Fischer
 Joy and John Gordon
 George and Marina Hatch
 Patricia Merritt and Jeffrey Scott
 Joan and John Murphy
 Bruce and Elizabeth Putnam
 Vanguard Charitable Endowment
 Program

\$10,000 or more

Anonymous (3)
 Bank of America Charitable Gift Fund
 Thomas and Currie Barron
 Catherine D. Brown
 Sheana and Lewis Butler
 Mr. Dave H. Dewell
 Cindy and David Fitch
 Robert K. Gerloff
 The Guadagno Family
 Benjamin and Ruth Hammett
 Mrs. Francis W. Hatch
 Patricia and Noel Holmgren
 Steven Holtzman and Eva Cohen
 Mr. and Mrs. John Howard
 Peter and Beverly Jost
 The Alice Lawrence Foundation, Inc.
 Marta J. Lawrence
 Ms. Katrina G. Millard
 Bette D. Moorman
 Cynthia Nadai
 Julie Packard
 Dale and Mindy Penny
 Anne Powell Riley
 Mr. and Mrs. J. Thorpe Richards
 Ellen Schiffman
 Schwab Charitable Fund
 Mr. R. Vincent Taylor

U.S. Charitable Gift Trust
 The Vosmik Family, Inc.

\$5,000 or more

Anonymous (4)
 Rosemary Antosh
 James and Kathleen Arner
 Guilford and Gwen Babcock
 T. William and Beatrice Booth
 James W. Brandon
 Mrs. Claire P. Caudill and
 Dr. John W. Caudill
 Dancing Tides Foundation
 Ann Dannenberg and Glenn Rosen
 David and Susan Dannenberg
 Estate of Joseph H. Deare
 Directions For Rural Action Fund
 Mr. William D. Fischer
 Whit Fletcher
 The Garden Club of America
 The Garden Club of Houston
 Jane and Peter Goedecke
 Estate of Fanny Goldfarb
 Nancy W. Grady
 Tim and Debbie Gratto
 William A. Kumpf
 Dara and Todd La Porte
 D. Roger and Florence Liddell
 Lois and Vincent Lunetta
 The Matera Family

Brian and Anne Mazar
 Mrs. Becky McKibben
 Barbara Meyer
 Edward and Eunice Ordman
 The Puffin Fund of the Maine
 Community Foundation
 Jamie Patten and Andrew Cross
 Robert and Marjorie Rice
 Jack and Lynne Rosser
 Mr. and Mrs. Kenneth Sauer
 Steven T. Seward and Mary Donovan
 May H. Stanton
 Ellen S. Susman
 Van Sloun Foundation
 Martha and Lee Talbot
 Estate of Catherine C. Yarnelle
 Sarah Zimmerman

\$1,000 or more

Anonymous (19)
 Ms. Ann Acheson
 Elizabeth and John Ackermann
 Deanne Adams and Anthony Sisto
 Anthony Albrecht
 Robert and Ferial Aldag
 Peter Algert
 Ms. Eva S. Allen
 Mr. David Anders
 K. Tucker and Karen Andersen
 Penelope Anderson
 Alan and Judith Appelbaum
 Alan and Helen Appleford
 Marian Ashman
 Patricia Bacon
 Valerie Bailey and Michael Gallagher
 John and Kristina Baines
 Stephanie and Peter Baker
 Robert and Barbara Barger

William and Lori Barns
Sharon Z. Barry
Beacon Hill Garden Club
Gregory and Beatrice Benesh
Derrick Beracy
Mr. William R. Berkley
Henry and Rhoda Bernstein
Kara Bershad
Mr. Gary Beu
Linda Cabot Black Foundation
William and Lois Black
Anthony and Josie Bliss
Gail Bliss
Morton and Susan Bobowick
Jennifer and John Bost
Rena Bransten
Mrs. Walter F. Brissenden
Ms. Alicia Y. Brown
Elliot and Vicki Brown
Margaret and Allen Brown
Roger B. Buffett
Cenie Cafarelli
Catherine Caneau
Rob and Martha Carson
John and Patricia Case
J. Philip and Nancy Cayford
Anne Childs and Charles Collins
Jean Aubuchon Cinader
Mr. Donald R. Clark, Jr.
Heinke K. Clark
Ms. Linda J. Clark
Sherren Clark
Christine M. Coffin
William and Janet Coleman
Combined Jewish Philanthropies
Sylvia and John Constable
Ms. Susan K. Cooper

Nana Corfield
Edmund and Leslie Cronin
Howland and Mary Crosswell
Mr. Halbert D. Crow
Ann and Dougal Crowe
Elizabeth M. Culhane
Curtis and Dorothy Cushman
Roderick and Verena Cushman
Tom and Cyndy Cycyota
Anthony Dal Nogare
Annina R. Demmon
Jeffrey Dennis
The Hardy Hill Fund of the
New Hampshire Charitable Foundation
Gerald L. Dickinson
Mr. Edward X. Doyle
Larry and Valerie Doyle and Family
The Cerf-Dunbar Fund of
The Community Foundation for
the National Capital Region
Dayton and Dianne Duncan
Greg Ehrensing
Mr. Philip M. Eisenberg
Mr. Howard J. Ellis
Ms. Beth Ely
Judith S. Solomon Engelberg
Robert Engelman
Douglas and Mary Ann Evans
Evergreen Garden Club
Mr. Bernard W. Favara
Nancy H. Ferguson
Kevin Fink
Fritz and Lynn Fischer
Mrs. Charles Fleischmann
James Fleming
Peter and Janice Ford
Bill and Janice Forsyth
Jennifer L. Fortin

Peter Foster
Barbara Francisco
Barbara & Ivor Freeman Charitable Fund
Linda and Charles Frick
Marie L. Gaillard
Garden Club of Mount Desert
Georgetown Garden Club
Douglas Gill
Joshua R. Goldberg and the
Goldberg Family Foundation
Ms. Eleanor N. Good
Beverly Goodman
Hilary and Ralph Goodwin Foundation
Mr. and Mrs. Ralph I. Goodwin
Mr. and Mrs. Temple Grassi
Holly Gray
Stephanie R. Gray
Lumina Greenway
Richard E. Griffith
Harriet R. Grose
Lyn R. Haber
Daniel and Alice Hall
Hamill Family Foundation
Natalie Hamill
Mrs. Vernon P. Harms
Margaretta and Jerry Hausman
Kathryn Hayes
CleoBell Heiple-Tice and Sidney Tice
Nancy Heymann
William W. Hildreth
Roger S. Hillas
Mr. Neil Holtzman
Michael and Nancy Honkomp
Nancy and Tsukasa Horie
Dr. Carol L. Horner
Ms. Embry Howell
Douglas Hudak

Jacqueline Hughes
Anne Humes
Kenneth and Kriszitna Inskeep
Masayoshi Itoh
Loren and Jane Jahn
William James
Harold and Elizabeth Janeway
Hannelore and Konrad Jarausch
Philip Johnson
Judy Judd
Just So Charitable Foundation
Carolyn and Richard Keith
Mr. and Mrs. Robert L. Kendall
Richard B. and Connie Kennelly
Ralph and Marjorie Koldinger
Michael and Susannah Kramer
Ariana La Porte
William Lannin
Mr. Peter Lapham
Late Bloomers Garden Club
Rose LeBlanc and Andrew Terragni
Hollis Lenderking
Larry and Donna Lesh
Betty A. Lewis Environmental Trust
Dorothy Lichtenstein
Michael W. Lingo
Jane Lombard
Dr. Phil Lombardo
Grace Lyu-Volckhausen
Walter and Ruth MacGinitie
George and Ann Macomber
Neil MacPhail
Yvette Leung and Liwen Mah
Adrienne and John Mars
Corners Fund, a Donor Advised Fund
of Combined Jewish Philanthropies
of Greater Boston, Inc.
John and Ruth Matuszeski

Jeff and Kate Maurin
 Jeffrey and Kathryn McCarron
 John and Bette McCarron
 Robert and Lori McCarron
 Virginia D. McCulloh and
 Nancy Kohlreiter
 Henry and Edith McHenry
 Paul F. McQuade
 Dr. Mary Meagher
 David and Dorothy Meeker
 Melissa and John Meier
 Barbara Meislin
 Maurice Meslans and
 Margaret Holyfield
 Peter C. Miles
 Alan and Pamela Mintz
 Robert and Helen Moody
 Wayne and Hope Moore
 William and Mary Morrill
 Virginia L. Mouw
 Richard and Mary Jeanne Munroe
 Denis and Judith Murphy
 John and Janet Mutti
 Christine and Peter Naktenis
 The Nature Conservancy Donor
 Advised Fund
 JoAnne Nelson
 Lyle Nelson
 New Scotland Garden Club
 Paul and Antje Newhagen
 Ms. Kelly S. Novak
 Adirondack Community Trust -
 Evergreen Fund
 Ms. Ann M. Oliver
 John and Sylvia Oliver
 Norma and David Ott
 Robert and Martha Page
 Jeffrey N. Pennell

Sandra Perkins and Jeffrey Ochsner
 J. Henry Peters
 Daniel and Polly Pierce
 Paul and Susan Pintus
 Ira and Carole Pittelman
 Ms. Marilyn R. Pomeroy
 Margaret L. Porter
 Sidney Posel
 Philip Preston
 Theresa Pullets
 George and Nancy Putnam
 Sidney R. & Esther V. Rabb Fund
 Ms. Sandra L. Rasch
 Signa Read
 Edward and Joanne Rebek
 Melinda Reed
 Mr. Richard P. Reich
 Renaissance Charitable Foundation Inc.
 John and Barbara Reynolds
 Kathryn G. Riddell
 Beverly and Barbara Ridgely
 Ms. Edna Roberts
 Surry P. Roberts
 Wendy W. Roberts
 Patricia Robinson
 Elizabeth Roemer
 Rogers Family Trust for the Lakes
 Region of the New Hampshire
 Charitable Foundation
 Peter and Sally Rudoy
 Thomas Rutherford Foundation
 Mrs. Thomas D. Rutherford, Jr.
 Stephens Holt Foundation of the
 Community Foundation of New Jersey
 Rick and Jan Sayles
 Matthew Schwarz and
 Molly Mannschreck
 Curtis Scribner

Ansel J. Sears
 Jeanne Servis and Robert Servis
 Nancy Shaidnagle and Gene Luckey
 Louise Shelley Family Fund
 Mr. Thomas B. Shepard
 Robert Sherman
 Tatsuo Shirane
 Reginald and Lynn Shiverick
 Caroline N. Sidnam
 Rae L. Siporin
 Charles W. Smith
 Joshua N. Solomon
 Helen and Stacy St. John
 Bill W. Staudenmaier
 Cornelia and William T.C. Stevens
 Ms. Frances W. Stevenson
 Douglas and Joan Stewart
 Mrs. A. E. Stoddard
 Eleanor F. Storer
 Stephen Strachan
 Robert L. Sutherland
 Catherine Symchych
 T. Rowe Price Program for
 Charitable Giving
 Stuart and Jill Tane
 Paul and Judith Tarabek
 Mr. and Mrs. Dalton Tarwater
 Mr. Andrew Taylor, Jr.
 Margaret Taylor
 Ronald and Michelle Tenny
 Ann W. Thayer
 Jo Ellen Thomas
 Miriam Thomas
 Antonette Thomson
 Anna Marie Thron and John Thron
 Janet Throop
 Pamela M. Thye
 Ellen Tohn and John Harper

Peter Trenham and Maureen Ryan
 Mrs. John R. Twiss
 Robert and Lisa Unsworth
 Elsie P. Van Buren
 Hall and Deborah Van Vlack
 Elizabeth S. Van Vleck
 P. J. Vanasten
 Elizabeth L. Venrick
 Helene P. Victor
 Merle J. Vogel, Jr.
 Elizabeth F. Wadsworth
 Ms. Laura R. Waid
 Isabelle Wald
 Mrs. Margaret Wales
 Mr. and Mrs. Doug Walker
 Mr. and Mrs. Rob Wallace
 George Warrington
 Robert and Helena Warrington
 Marian Warwick
 Richard and Betsy Webb
 David Webber
 Abby N. Wells
 Walter Wells
 Frederick H. and Constance West
 Frederick and Margaret L. Weyerhaeuser
 Foundation
 Katherine White
 Steven and Elaine White
 Olin D. Whitescarver
 Robert and Sara Wicklein
 Nancy and Wallace Winter
 Robert C. Wolf
 Kenneth and Dorothy Woodcock
 Diane Wright
 Steven Young and
 Elizabeth Jacobson Young
 Robert B. Zuckert

CORPORATIONS AND FOUNDATIONS

\$500,000 or more

American Eagle Outfitters Foundation
Johnson Controls, Inc.

\$100,000 or more

Anonymous (2)
Aramark Corporation
S. D. Bechtel, Jr. Foundation
Colcom Foundation
Domtar
Dr Pepper Snapple Group
Exelon Foundation
William Randolph Hearst Foundation
The Kendeda Fund
Richard King Mellon Foundation
National Forest Foundation
Nestle Waters North America
Southwest Airlines

\$50,000 or more

Claude Worthington Benedum Foundation
The Boston Foundation
The Morris and Gwendolyn Cafritz Foundation
The Countess Moira Charitable Foundation
Jessie B. Cox CLT - Cox Family Fund
The Heinz Endowments
Houston Endowment Inc.
The Joseph & Vera Long Foundation
The Kimball Foundation
PSEG Foundation, Inc.

Shell
The UPS Foundation

\$25,000 or more

Anonymous (1)
Arizona Community Foundation
The Birmingham Foundation
The Brown Foundation, Inc. of Houston
Buhl Foundation
The Bullitt Foundation
Campbell Soup Foundation
The Carruth Foundation, Inc.
Chevron Corporation - DC
Clark-Winchcole Foundation
Community Foundation for Southeast Michigan
Dominion Foundation
EarthShare America
The Grable Foundation
Greater Milwaukee Foundation
L.L. Bean
Mars Foundation
The Martin Fabert Foundation
Mazda Foundation
The Curtis and Edith Munson Foundation
National Fish & Wildlife Foundation
Timberland Community Investment Fund of the New Hampshire Charitable Foundation
Orange County Community Foundation
PNC Foundation
Public Service of New Hampshire

Elmina B. Sewall Foundation
Harold Simmons Foundation
Skagit Environmental Endowment Commission
State Street Foundation
Union Bank Foundation
Vidda Foundation - Michael Brewer Fund
The Wallace Genetic Foundation

\$10,000 or more

Anonymous (1)
American Park Network
Audubon Connecticut
Bank of America - Boston
The Batchelor Foundation
The Boeing Company Charitable Trust - PA
Community Foundation for Northern Virginia - Alan M. and Nathalie P. Voorhees Fund
The Community Foundation of Santa Cruz County
ConocoPhillips
Edwin W. and Catherine M. Davis Foundation
Delaware North Companies
Geraldine R. Dodge Foundation
Energizer Charitable Trust
Fairfield County Community Foundation
Fiduciary Trust Company
Forest County Potawatomi Community Foundation

Foundation for Youth Investment
GE Asset Management
Hazel Miller Foundation
David and Barbara B. Hirschhorn Foundation
Horizon Foundation, Inc.
The Henry M. Jackson Foundation
Jacob and Charlotte Lehrman Foundation, Inc.
Johnson & Johnson
Kinder Morgan Foundation (El Paso)
The Lightfoot Foundation
The Maine Community Foundation
Marathon Oil Corporation
Marpat Foundation, Inc.
The John Merck Fund
Merlin Foundation
Edward S. Moore Family Foundation
The Morningstar Foundation
Motiva Enterprises LLC
The Mountain Club of Maryland Miles Fund
New York Community Trust
North Cascades Insitute
Connecticut Light and Power
Pepperidge Farm, Inc.
Prince Charitable Trusts (Chicago)
The Prudential Foundation
Purdue Pharma L.P.
SAP
Robert M. Schiffman Foundation
The Sierra Club
Sony USA Foundation, Inc.

The Stewardship Council
Subaru of America Foundation, Inc.
Sustainable Pittsburgh
The Neil and Louise Tillotson Fund
Alan M. and Nathalie P. Voorhees Fund
of The Community Foundation Serving
Richmond and Central Virginia
Wells Fargo
West Monroe Partners LLP
Wisconsin Energy Foundation
Wolpoff Family Foundation
The Wortham Foundation

\$5,000 or more

Anonymous (1)
Alcoa Foundation
Argo Tea
Baird Foundation, Inc.
Facebook
General Reinsurance Corp
The Jacob and Terese Hershey Foundation
Corina Higginson Trust
Roy A. Hunt Foundation
Mazar Family Charitable Foundation Trust
Nottawa Wild Bird Supply
Patagonia
The Peterson Charitable Lead Trust
The Seattle Foundation
Sony
Tapeats Fund



SCA BOARD OF DIRECTORS as of June 2013

PATRICIA BACON
First Republic
San Francisco, California

JOANNE BARKER
Washington, DC

EDMUND BARTLETT*
Private Investor
Chevy Chase, Maryland

MARGARET BROWN
CIRI [Retired]
Anchorage, Alaska

CLAIRE CAUDILL
Houston, Texas

JOAN COUSAR
Jacksonville, Florida

CYNTHIA CYCYOTA
Aurora, Colorado

CHARLEY DICKEY*
Seattle, Washington

LILLIAN BLOCH FALESE*
University of CA
San Francisco, California

DEAN W. FISCHER
West Monroe Partners LLC
Chicago, Illinois

JOHN GORDON
Prudential Insurance Co.
Newark, New Jersey

TIMOTHY GRATTO
Houston, Texas

MARTIN HALE
Hellman Jordan Management Co.
Boston, Massachusetts

PHILIP L. HARRIS
Jenner & Block
Chicago, Illinois

GEORGE HATCH
EcoAméricas
Fourth Street Press
Beverly, Massachusetts

STEVEN HOLTZMAN*
Boies, Schiller & Flexner, LLP
Oakland, California

JOHN HOWARD
Consultant
Boulder, Colorado

ALAN L. MINTZ
VanNess Feldman
Washington, DC

JACQUELINE OLDHAM*
Consultant
Estes Park, Colorado

SHANNON QUIST*
National Museum of the
American Indian
Washington, DC

JOHN REYNOLDS
National Park Service [Retired]
Crozet, Virginia

STEVEN T. SEWARD
Ascent Law Partners, LLP
Seattle, Washington

THOMAS B. SHEPARD
21 Sports & Entertainment Marketing
Mill Valley, California

R. VINCENT TAYLOR
Chicago, Illinois

C.S. VOSMIK*
Private Investor
Sabot, Virginia

ROB WALLACE
Rob Wallace Group
Washington, DC

ERNEST C. WONG*
site design ltd.
Chicago, Illinois

HONORARY DIRECTORS

ELIZABETH C. TITUS PUTNAM*
Founding President

MARTHA HAYNE TALBOT
Co-Founder

ALUMNI COUNCIL

JEFF CHEN*
Fulton, MD, Chairman

JAMEY ANDERSON*
Washington, DC

KELLY COX*
Miami, FL

CRAIG DICHT*
Joshua Tree, CA

LEAH DURAN*
Oakland, CA

GREG JACKSON*
Seattle, WA

CHRIS OSWALT*
Austin, Texas

JACI SAUNDERS*
Seattle, WA

NATHAN TAXEL*
Cleveland, OH

JOHANNA WEAVER*
San Francisco, CA

*SCA Alumni

SCA NATIONAL COUNCIL as of November 2013

JACK CHIN*
Blueprint Research & Design
San Francisco, CA

WILLIAM C. COLEMAN, CO-CHAIR
Boston, MA

THOMAS COLLIER
Step toe & Johnson
Washinton, DC

CHARLES H. COLLINS
The Forestland Group
Cambridge, MA

DAYTON DUNCAN
Florentine Films
Walpole, NH

JESSE M. FINK*
Mission Capital
Norwalk, CT

DAVID D. FITCH
Houston, TX

KATHRYN S. FULLER
Washington, DC

JANE O. GOEDECKE, CO-CHAIR
Boston, MA

REGINALD "FLIP" HAGOOD
Washington, DC

SCOTT D. IZZO
RK Mellon Foundation
Pittsburgh, PA

THOMAS LOVEJOY
University Professor at George Mason
McLean, VA

PATRICK F. NOONAN
The Conservation Fund
Arlington, VA

JOHN OLIVER
Pittsburgh, PA

C.W. ELIOT PAINE
Mentor, OH

WENDY J. PAULSON
Chicago, IL

FRED PRESCOTT
LL Bean
Freeport, ME

BRUCE M. PUTNAM
Shaftsbury, VT

ALLISON WHIPPLE ROCKEFELLER*
New York, NY

THEODORE ROOSEVELT IV
Barclays Capital
New York, NY

JAMES G. SPETH
Strafford, VT

LESLIE TURNER
The Hershey Company
Hershey, PA

RAND WENTWORTH
Land Trust Alliance
Washington, DC

MARY WILLIAMS*
Phoenix, AZ

OFFICERS

DEAN W. FISCHER
Chairman

STEVEN T. SEWARD
Vice Chairman

DALE M. PENNY
President & CEO

MARTIN M. HALE
Treasurer

PETER H. JOST
Secretary & General Counsel

VALERIE J. BAILEY
Assistant Secretary &
Executive Vice President

EXECUTIVE TEAM

DALE M. PENNY
President & CEO

VALERIE J. BAILEY
Executive Vice President &
Chief of Staff

ROBERT C. COATES
Senior Vice President for Program

KAREN DAVIS
Senior Vice President for
Advancement

KEVIN HAMILTON
Vice President for Communications

*SCA Alumni



FINANCIAL REPORT 2013

AS SCA EXPANDED ITS CAPACITY TO address critical conservation issues on America's public lands and impact the lives of more young people in fiscal 2013, we enjoyed the support of increasing numbers of friends and partners—individual donors, alumni, foundations, corporations and government agencies. Together, this public-private partnership of concerned citizens contributed to SCA's sustaining financial foundation.

In order to best utilize your investments, SCA continued to manage with a high degree of efficiency and lowered administrative costs to ensure that more than 87% percent of every dollar raised went directly to fund conservation programs.

Even as many of our federal government partners' budgets were reduced, SCA took proactive steps to expand the number and type of our financial partnerships and to diversify our funding base.

As we continued to strategically extend SCA's mission and relevance, SCA invested in developing regional operations to meet the most urgent and relevant needs of area land managers, communities and youth.

OVER **87%** OF EVERY DOLLAR RAISED WENT DIRECTLY TO FUND CONSERVATION PROGRAMS



As the year came to a close, we saw the positive results of these actions as more individuals joined as supporters. We also were pleased that many of our corporate partners such as American Eagle Outfitters, Johnson Controls and Southwest Airlines, as well as numerous foundations and community organizations, increased their contributions.

We appreciate that the value of SCA is recognized by so many friends and assure you that we will continue to invest in the youth of this nation and use your support wisely.

Thank you.

A handwritten signature in black ink, reading "Martin M. Hale".

Martin Hale
Chairman, Finance Committee, Board of Directors

FINANCIAL SUMMARY 2013

STATEMENT OF OPERATIONS | Year ended March 31, 2013

Operating Revenue and Other Support

Program revenue	\$24,028,515
Contributions and private grants	8,828,440
Net assets released from restriction	2,729,653
Other income	178,071
Total operating revenues and other support	\$35,764,679

Operating Expenses

Field expenses	\$21,087,920
Program support and development	8,953,318
Participant recruitment	1,328,770
General and administrative	2,749,062
Fundraising	1,499,334
Total operating expenses	\$35,618,404
Surplus from operations	\$146,275

STATEMENT OF FINANCIAL POSITION | Year ended March 31, 2013

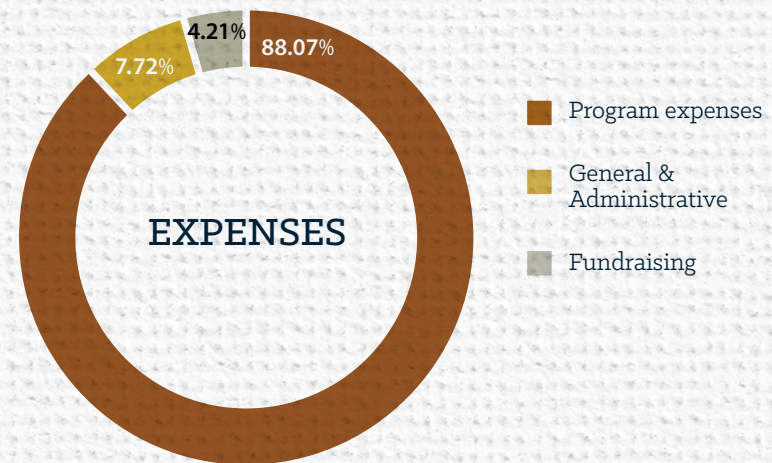
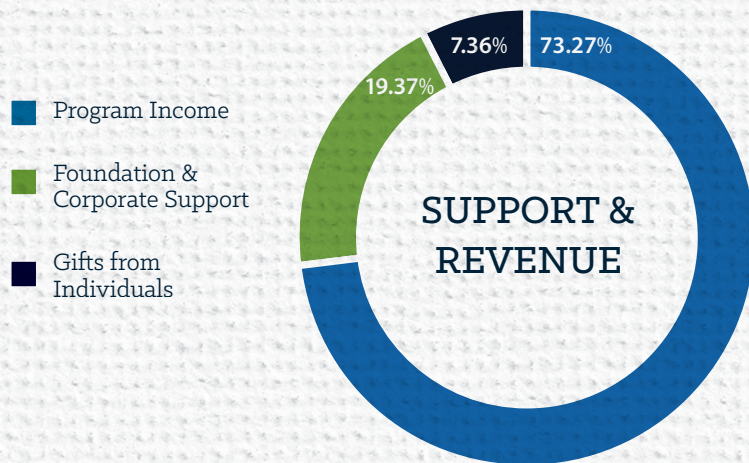
Total Assets	\$22,919,892
Total Liabilities	\$12,981,532

Changes in Net Assets

Unrestricted - from operations	\$146,275
Unrestricted - from nonoperating activities	(1,152,807)
Temporarily restricted	320,840
Permanently restricted	233,955
Total change in net assets	(451,737)
Net assets, beginning of year	10,390,097
Net assets, end of year	\$9,938,360

Endowment Value

Board Designated Funds	\$4,097,890
Donor Restricted Funds	\$5,084,245
Total Endowment Funds	\$9,182,135







VIDEOS, PHOTOS, BLOGS AND MORE—CONNECT WITH
SCA'S ONLINE COMMUNITY AT [JOINTHESCA.ORG](https://www.jointhesca.org)

DO SOMETHING GRAND

FOR OUR YOUTH AND OUR LAND

LEAVE A LEGACY TO SCA

"Imagine the cumulative impact we would have on our natural world if all of us who care so deeply did whatever we could, large or small, to help build new generations of conservation leaders by planning legacy gifts to this great organization."

– Liz Putnam, SCA Founding President

Liz has devoted a lifetime of service to SCA. She is also helping to ensure that our natural world will be protected for years to come by including SCA in her estate plans. Join forces with Liz and leave a lasting legacy to SCA. You can remember SCA in your will or living trust or simply name SCA as a beneficiary of your IRA, 401(k), a life insurance policy, or a bank or brokerage account. In appreciation, you will be welcomed into SCA's Liz Putnam Legacy Society.

For further information or to let us know that you have included SCA in your plans, please contact the SCA office of gift planning at 1-888-722-9675.



SCA NATIONAL OFFICE
4245 North Fairfax Drive
Suite 825
Arlington, VA 22203
703.524.2441

THESCA.ORG



YouTube



SCA ANCHORAGE
241 North C Street
Anchorage, AK 99501
907.771.8484

SCA BOISE
1491 Tyrell Lane
Boise, ID 83706
208.424.6734

**SCA CALIFORNIA/
SOUTHWEST**
1230 Preservation Park Way
Oakland, CA 94612
510.832.1966

SCA CHARLESTOWN
689 River Road
Charlestown, NH 03603
603.543.1700

SCA CHICAGO
224 S Michigan Avenue
Suite 400
Chicago, IL 60604
312.239.1661

SCA HOUSTON
3015 Richmond Avenue
Suite 290
Houston, TX 77098
713.520.1835

SCA NORTHWEST
1265 South Main Street
Suite 210
Seattle, WA 98144
206.324.4649

SCA PITTSBURGH
239 4th Ave, Suite 2100
Pittsburgh, PA 15222
412.325.1851

